

## A **SAFE** TODAY A **SAFE** TOMORROW A **SAFE** YEAR A SAFE CAREER

#### **Our Belief**

Outstanding safety performance and outstanding business performance go hand in hand.

#### **Our Commitment**

To being a leader in safety training and keeping our employees informed about the safety and health of our work as well as current safety issues, rules, and regulations.

To setting a new standard for our industry at being the safest, most stable, and most rewarding place to work for the benefit of all of our employees, our customers, and the communities in which we live and work.

#### **Our Vision**

To provide an environment free from harm by promoting a positive safety culture and improving the health and wellbeing of our workforce.

# STANDARDS

We are committed to exceeding Health and Safety and industry standards.

# ACCOUNTABILITY

We strive to establish and maintain an environment in which our staff are accountable not only for their own safety, but the safety of those around them.

# UTURE

We continuously improve and develop our safety procedures and resources as we plan for the future.

We endeavour to provide a safe and healthy working environment for everyone.

## **OUR RESPONSIBILITY**

Promotes a culture where Managers and Supervisors lead by example.

Will meet or exceed government standards as they work to be a model for the construction industry.

Continually improves processes, demonstrates leadership, and promotes comprehensive safety.

Identify and eliminate unsafe conditions to create an environment where no employee will work in a way that endangers life or health.

Will constantly improve site safety. communication, and culture.

Requires individual accountability, expects all employees to adhere to safety standards, actively participate in and support the advancement of our company health and safety practices.

Are uncompromising in their commitment to the health and safety of all employees, subcontractors. customers, and community.

Are dedicated to being a Company where people want to work, feel empowered to make a difference and are recognised and rewarded for their contributions.

Encourages staff to demonstrate personal leadership in Health and Safety.



## **OUR POLICY**

It is the policy of Colloide to:

- Maintain a safe and healthy workplace for all employees in compliance with all applicable laws and regulations.
- Promote a positive attitude towards safety.
- Establish safety and health objectives for all levels of management and employees.
- Commit appropriate and sufficient resources to protect and support company safety efforts including providing technical support for our site staff.
- Provide management leadership and require all employees to take responsibility and ownership for safety, including bringing the attitude that "I am individually responsible for safety" to the job each and every day.
- Ensure that each employee understands that they have the obligation to stop a job/task to prevent an unsafe incident from occurring.
- Assure compliance with all company safety, health programs and practices.
- Provide industry leading training to our employees to better educate them on how to comply with those policies as well as promote a culture of continuous improvement and commitment to safety and training.
- Regularly review and evaluate safety, health programs, procedures, and practices to assure that they are effective and up to date.
- Assure timely and thorough reporting and investigation of all incidents including the identification of causal factors and the establishment of effective corrective actions.

## **OUR ACCOUNTABILITY**



To ensure that our policies and procedures are to the highest standard possible, we undertake regular reviews and updates, in our Integrated Management System and are audited by external bodies, ISO and Achilles where we are certified as compliant under the ISO 45001: 2018 Standard and SSIP Scheme.





## TOGETHER, WE WILL



EVERY (\*\*) MINUTE, HOUR & DAY









